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HMO products are offered through Scott and White Health Plan and Scott & White Care Plans. Insured PPO and EPO products are offered through Insurance Company of Scott and White. All are Texas registered insurance companies. Scott & White Care Plans and Insurance Company of Scott and White are wholly owned subsidiaries of Scott and White Health Plan.

Welcome to Scott & White Care Plans!



Welcome to Scott & White Care Plans (SWCP), a wholly owned subsidiary of Scott and White Health Plan, and part of the Baylor Scott & White family of companies. With Scott & White Care Plans, you will have access to the renowned doctors, specialists and facilities of the Baylor Scott & White Health system. Baylor Scott & White Health (BSWH) provides full-range, inpatient, outpatient, rehabilitation and emergency medical services.

Beyond the Baylor Scott & White Health system, Scott & White Care Plans offers access to thousands of providers throughout North, Central and West Texas to ensure members have plenty of in-network options for care. You'll find useful information about what we have to offer in this booklet—and if you have questions, we're happy to answer them.

Got a question?

Our highly trained Customer Advocates can help you with things like finding a provider and answering questions about your benefits or claims. Whatever your question or concern may be, our Customer Advocates will work with you to resolve it as quickly as possible—in most cases, before you hang up the phone.

Contact us by phone

844.633.5325 7 AM – 7 PM Monday – Friday

Contact us through the member portal

Log in at **fehb.swhp.org** to send a secure email and receive a secure response.

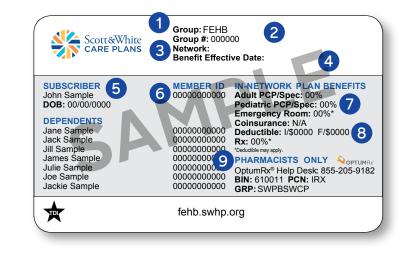
Nurse Advice Line

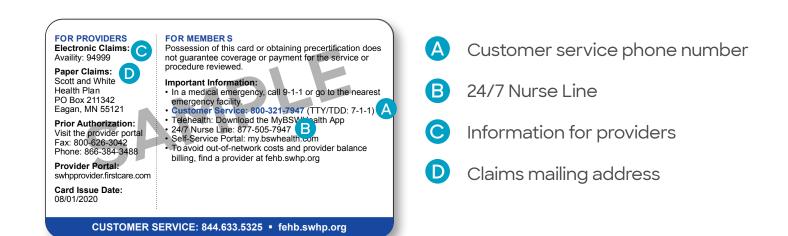
Nurses are available 24/7 to talk through your symptoms and help you make decisions on next steps, whether that's an appointment or an at-home remedy. The Nurse Advice Line phone number is on the back of your member ID card.



Get to know your member ID card

- 1 Group name
- 2 Group ID number
- 3 Network name
- 4 Benefit effective date
- 5 Member name
- 6 Member ID number
- 7 Copays/coinsurance
- 8 Deductible
- 9 Pharmacy/prescription drug info





You can request a replacement ID card through the member portal or access an electronic card at any time through the MyBSWHealth app.

The ID card above is a sample. The exact location of certain elements may vary on your card.

Explore your member portal



There's a wealth of information, resources, and functionality available 24/7 in our member portal, accessible from your computer or mobile device. You'll find a link to the portal on our website: **fehb.swhp.org**.

Download and/or print:

- ID cards
- Benefit Plan Documents
- Claims summaries and Explanations of Benefits
- Prescription medication history
- Drug formulary
- Pending, approved and denied authorizations

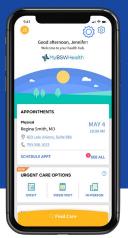
Plus you can:

- Find a provider
- Make an appointment with a BSWH doctor
- Complete a health assessment
- Access virtual care options (eVisit and Video Visit)
- Track your deductible and out-of-pocket maximum
- Message your BSWH doctor
- Refill a prescription at BSWH pharmacies
- Verify eligibility
- View/update demographic information
- Learn about, and register for, the Expecting the Best[®] Maternity Program

Download the MyBSWHealth app

Virtually all of the information in the member portal is available on your phone through the MyBSWHealth app. For example, you can view a digital copy of your ID card, see plan details, and track your deductible and out-of-pocket maximum for yourself and your dependents. Use the same user name and password you set up for the member portal to log in to the app. To learn more, visit our website: **fehb.swhp.org**

Be sure to link your account in the app:



1. Tap the gear icon () (top right corner of app welcome screen) 2. Tap "Manage Linked Accounts"

- 3. Tap "Link Account"
- 4. Enter member information

Experience virtual care • \$0 copay

MyBSWHealth

8 AM - 8 PM CT, 7 days a week

Receive care from the comfort of your home, or anywhere in Texas, at no cost to you.

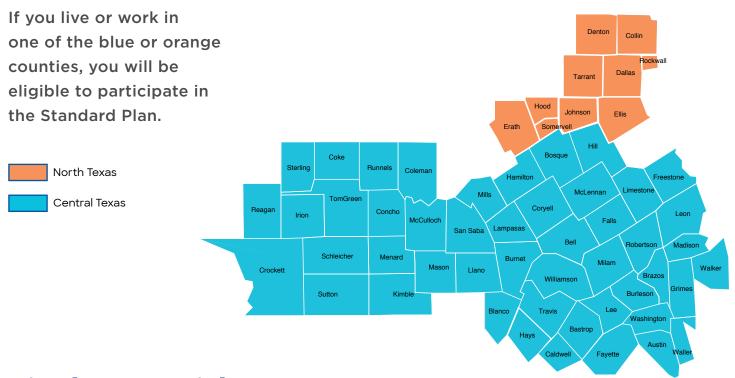
Conduct an eVisit for common medical conditions and get care fast

- Click the eVisit icon under "URGENT CARE OPTIONS"
- Complete an online questionnare about your symptoms; it takes only 5-10 minutes
- You will get a response from a Baylor Scott & White Health provider within one hour
- Prescriptions (if needed) will be sent immediately to your preferred pharmacy

Schedule a same-day Video Visit with a provider, face-to-face

- Click the video visit icon under "URGENT CARE OPTIONS" to schedule your appointment
- Talk with a Baylor Scott & White Health provider live about your symptoms
- Visits are quick: just 10-15 minutes
- Prescriptions (if needed) will be sent immediately to your preferred pharmacy





Find a Provider

Our provider search tool at fehb.swhp.org allows you to:

- · Search by name, specialty and/or ZIP code
- \cdot Add filters for gender, board certification, accepting new patients and more
- · See practice locations, contact information and maps
- \cdot Get details, including network participation and hospital affiliations
- · Customize your own profile

Go to **fehb.swhp.org** and click on "Standard Option - Find a Provider" and you will be on your way. orr&Whi

CARE PLANS



Access pharmacy services

SWCP members may access more than 68,000 pharmacies nationwide, including most national chains and a large selection of local pharmacies.

To find your nearest pharmacy, click here:

PHARMACY SEARCH

We also offer 90-day prescription refills for select medications at **Baylor Scott & White Health pharmacies**.

Get the convenience of home delivery with mail order service.

Call our mail order pharmacy and we will walk you through the transfer process.

Call toll-free at **855.388.3090** Monday through Friday, from 7 AM to 7 PM CT, and on Saturday, from 9 AM to 1 PM CT.

If you need detailed pharmacy claim

information, pharmacy deductible information, explanation of benefits, or drug information and pricing, visit <u>fehb.swhp.org</u> or call Customer Service at **844.633.5325**.

To view a formulary (a list of covered drugs), click here:

FORMULARY





Know your care options

How do you decide when a health-related issue is an emergency? Understanding your healthcare options can save your life... and your money.

Visit your Primary Care Physician when you're sick or have a minor injury

Your doctor knows your health history and underlying conditions. For routine illnesses and less significant injuries, many doctors' offices are open on weekends and some evenings. This can be a good alternative to more costly urgent care or emergency care centers. Although a Primary Care Physician is not required, we encourage you to establish a relationship with a doctor.

Or opt for Virtual Care – or our Nurse Advice Line

See page 4 for information on Virtual Care. Nurses are available to our members 24 hours a day, 365 days a year. Our nurses provide information about taking care of yourself at home or they can help you decide if an appointment, an urgent care visit, or an emergency room visit is best for your symptoms. To locate your appropriate Nurse Advice Line phone number, please look on the back of your member card or log in to the Member Portal.

2 If your doctor's office is closed, consider an Urgent Care center

Urgent Care centers typically have extended and weekend hours. Although costs are higher than primary care, urgent care copays are lower than those for emergency care.



Emergency Rooms are best for treating severe and

are best for treating severe and life-threatening conditions and they're always open.

The wider range of services offered through emergency rooms, and the hospitals they are connected to, makes emergency care a more expensive option, but sometimes the best option for you.

It's important to understand your options, and to use your best judgment when deciding which option is right for you.

Remember: Out-of-network emergency care costs more

Scott & White Care Plans pays out-of-network emergency services according to Usual and Customary rates (industry standard), and members can be balance-billed for expenses beyond what insurance will pay. Your coverage documents contain additional information about emergency treatment and definitions of the terms, including a definition of emergency care. The coverage documents also contain information related to statemandated consumer protections for facility-based provider charges.

To save on out-of-pocket costs, visit in-network emergency care facilities when possible. You can find in-network emergency care facilities by using the provider search tool at **fehb.swhp.org**.

If you need to speak to us, contact us in the way that works for you. In addition to the Member Portal, customer support is available by phone at **844.633.5325**.

EMERGENC

Better health starts with you



Elevate your well-being with Scott & White Care Plans' comprehensive suite of digital resources. Log in to your member portal to get started.

Digital Health Coaching – 6-week coaching modules with action plans, important articles, online seminars and video content on topics that include:

- Live Tobacco Free
- Healthier Diet
 Less Stress
- Healthy Weight
- Active Living

Progress Tracker – The digital platform has a dashboard to help you keep track of important health information like A1C, weight/BMI, cholesterol, blood pressure and physical activity. These biometric measurements can be charted over time to monitor your long-term health.

Fitness Tracker Integration – Synchronize your personal fitness tracker with the wellness platform to monitor your physical activity progress on the dashboard.

Digital Health Library – Access to articles, videos, recipes and other content to support a healthier life. You can search for condition-specific information or explore highlighted topics.

Challenges – Sometimes you need extra motivation to go the extra mile. You can participate in step challenges, hydration and even relaxation challenges.

Online Community – Access to online community forums where you can give and receive support for goals as well as get feedback from health coaches in the community.

WELL-BEING ASSESSMENT

The Well-Being Assessment is a simple, digital health survey that helps you take steps toward a more vibrant and healthier life. The Well-Being Assessment asks questions about your life and delivers customized action steps from our Lifestyle Management Program. Modules are self-paced, available online, and convenient for promoting physical and mental health – **all things to help you feel your best**.

Assessment for Members

natura)(yslim®

You don't have to give up your favorite foods to lose weight and feel your best.

Ever wonder how some people can eat all their favorite foods and not gain weight? Naturally Slim is an online program that will teach you how. And here's a hint: it doesn't include starving, counting calories or spending hours prepping 'approved' foods. SWCP is giving you the chance to learn how to eat the foods you love while reducing your risk of developing serious conditions, like diabetes or heart disease.

Naturally Slim is available at NO COST to you and is accessible via computer and mobile device so you can participate whenever it's convenient, wherever you are.

For more information about Naturally Slim, visit <u>fehb.swhp.org</u> or watch this <u>video</u>.

Expecting the Best® Maternity Program

We are pleased to offer a maternity program for pregnant Scott & White Care Plans members. This initiative is focused on helping expectant mothers enjoy a healthy pregnancy.

Once enrolled, participants can benefit from diverse program features for the duration of their pregnancy and one year postpartum. Participants receive helpful educational materials across distinct categories, including proper nutrition, early identification of pregnancy risk factors and available resources for any complications.

Sign up by calling the customer service number on the back of your ID card or send an email to: HPMaternityCaseManagement@BSWHealth.org.



Get details on your claims with your monthly insurance statement

An electronic Monthly Insurance Statement, also known as an Explanation of Benefits (EOB), is available through the <u>Member Portal</u> and to help you manage your claims expenses at a detailed level. The statement provides line-item detail on charges for that month, including what was billed and covered by SWCP. The amount you owe is included in this statement.

Remaining balances for deductibles and out-of-pocket expenses are also reported. Information for the current month and year-to-date is included. Statements are not provided for prescription claims or claims where the member does not owe anything.

Your EOBs will be available on the <u>Member Portal</u> unless you specifically request to receive paper EOBs in the mail. To request paper EOBs, log in to the <u>Member Portal</u> and select "Update Preferences."

Scott&White CARE PLANS		Explanation of Benefits This is NOT a bill		Γ		
06 West Campus Drive mple, TX 76502		QUESTIONS?			Helpful Definitions	
rwarding Service Requested		Customer service: (800) 321-7947 Hours: 7 a.m. to 7 p.m. CT			Allowed Amount - This is the arror benefits.	ount considered for payment based on our provider contracts and your
		Website: ers.swhp.org			does not reflect discounts that t	nt your provider billed for the services you requested. Note: this amount the plan has negotiated with the provider or facility.
					Amount Paid - This is the amount	we paid to you or your provider. Int you are responsible to pay for certain services, typically paid at the time
John Smith 789 TEST STREET		Member ID: 12345678 Group Number: 012700			of service. Coinsurance - The coinsurance i	is a percentage of the "allowed amount" you are responsible for paying for
REDCARD, MO 63141		Group Name: Employees Retirement System Print date: 02/18/2020				met. Providers may require payment when you receive services.
			ed Version akdown or Explanation of	Subscriber: Member ID:	John Smith 12345678	saved by using the plan's preferred providers.
John,			vice. In case there's DT a bill!	Group Name:	Employees Retirement System	you are responsible for paying because it is for a service that is not if you've used an out-of-network provider, "non-covered amount"
		onfirms the amount charged by your		Group Numb	er: 012700	twork provider bills in excess of the plan-negotiated network rates. ne amount paid by your other insurance carrier.
ovider(s) and the amount we paid fo	r those charges.				In-Network	t you have to pay for in-network health services every year. Once you
			Amount Allowed Non-Covered Other Billed Amount Amount Coverage Pla	Paid Copay Dedu	ctible Coinsurance What You Notes	Plan typically pays 100% of your allowed health care charges, subject to
Cost breakdown		What you may owe	\$250.00 \$150.00 \$0.00 \$0.00 \$1	10.00 \$50.00 \$0 10.00 \$50.00 \$0	.00 \$0.00 \$50.00 .00 \$0.00 \$50.00	
Amount billed:	\$1250.00	\$150.00	.		Out-of-Network*	cott and White Health Plan Compliance HelpLine at (888) 484-6977.
Plan discount:	\$600.00	This is the portion of the billed amount you may owe the provider(s) if payment was not collected	Amount Allowed Non-Covered Other Billed Amount Amount Deverage Pile	n Paid Copay Ded	uctible Coinsurance What You Notes	ondiscrimination Notice
Plan paid:	\$500.00	at thetime of service. This amount may include your deductible, copay, coinsurance, and/or non-covered amount.			2.00 \$0.00 \$100.00 LJ 2.00 \$0.00 \$100.00	guage assistance services, free of charge, are available to you.
Not covered:	\$0.00					th applicable Federal civil rights laws and does not discriminate on the basis of lity, or sex.
			NOT IN NETWORK AND/OR THERE IS N	O AUTH ON FILE		su disposición servicios gratuitos de asistencia lingüística.
			your out-of-network benefit, the provider oursed by the Health Plan. Out-of-network	providers or fac	ilities may not bill you for	las leyes federales de derechos civiles aplicables y no discrimina por motivos
Account Summary pplied	Total		n the copay/coinsurance/deductible indica es, treatment from an out-of-network prov	der while receivir	ng services at an in-network	acidad o sexo. ac dich vu hỗ trợ ngôn ngữ miễn phi dành cho ban.
mount Member Deductible	Amount \$1,500.00		twork imaging or laboratory services if relat	ed to treatment fr	om an in-network provider.	
250.00	(\$1,250.00 remaining)	Place holder for				t dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chù uối, khuyết tật, hoặc giới tính.
Member Out-of-pocket max	\$2,250.00 (\$2,050.29 remaining)	misc. communications				
Family Deductible						Scare P
00.00	\$3,000.00 (\$1,500.00 remaining)					
Family Out-of-pocket max	\$4,500.00					
TU. () T	(\$2,022.16 remaining)					
					Scott & White CARE PLANS	



Don't wait for your EOB

View your claim on the Member Portal

Even if your EOB isn't yet finalized for a particular medical claim, you can still view your claim details in the Member Portal.

1 Simply log in to the Member Portal through fehb.swhp.org and click on "Claims" from the menu on the left side.

×	**			money						
INDIVIDUALS & FAMILIES V										
	Cla	aims								
Plan	<u>*</u> :	SAVE					All Dates 🗸	All Members		✓ All Types
Providers		Visit Date	Member	Claim No.	Туре	Provider		Amount Billed	Plan Pays	You May Owe
Wellness Programs		02/01/2016	DOE	1602050F4074	Medical	DR GENTRY		\$318.00	\$150.00	\$50.00
Payments Get an ID Card		02/01/2016	EDDY	160206071872	Drug	MC PHARAM	асу	\$8.90	\$3.90	\$5.00
Get a Provider Directory		02/01/2016	DOE	160206071871	Drug	MC PHARAM	ИСҮ	\$12.21	\$7.21	\$5.00
Update Preferences		12/04/2015	EDDY	151208042008	Drug	MC PHARAM	мсү	\$38.54	\$32.54	\$6.00
Find a Provider		11/19/2015	DOE	151122063413	Drug	MC PHARAM	исү	\$122.19	\$116.19	\$6.00
LOG OUT	•	11/19/2015	EDDY	151122063412	Drug	MC PHARAM	мсү	\$8.90	\$2.90	\$6.00
			_		_	_				

Claim Snapshot

Claim Detail Information	× SAVE				
CLAIM SNAPSHOT	SERVICE DETAILS				
DATE OF VISIT CLAIM NO. 02/01/2016 1602050F6 PROVIDER URGENT CARE - DALLAS	MEMBER DOE				
AMOUNT BILLED	\$ 318 .00				
- PLAN ALLOWED	\$200.00				
- PLAN DISCOUNT	\$ O .00				
- PLAN PAID	\$150 ^{.00}				
PATIENT RESPONSIBILITY	\$50.00				
COPAY	\$ 50 .00				
COINSURANCE	\$ O .00				
DEDUCTIBLE	\$ O .00				
YOU MAY OWE	\$50 ^{.00}				

- 2 Then click on any amount under "Plan Pays" to view the Claim Snapshot or Service Details. The Claim Snapshot provides key claim information, and Service Details itemizes the claim.
- **3** Click the **SAVE** icon to create a file that can be printed or saved.

EOBs are added to the portal monthly. Click on the Claim Number (in Claim No. column) to see your EOB.

Stay better, longer

Complex Case Management

If you have chronic conditions or complex care needs, our nurse case managers will work with you, your family, and your physician to create and manage your care plan. Case managers advocate for you and can help you navigate the healthcare system and arrange the services you need. They can also answer questions and help you understand your condition and care plan. If Disease Management is right for you, they'll incorporate the program into your care. There is no additional cost to you for this voluntary program. It's all part of our goal to help you get the best possible results and the greatest value from your health plan.

For more information, please log in to the Member Portal, select Wellness Programs and <u>request a</u> <u>screening</u> to see if Complex Case Management is the right program for your needs.

Disease Management

Disease Management empowers you to manage your chronic condition and help prevent complications. We work with your healthcare providers to identify chronic conditions quickly and treat them effectively. We can also identify self-care activities that help you manage your condition at home. Together, we'll work to slow down the progression of your disease and help you stay better, longer.

Members can access the program by calling 888.360.1555.



back to top

Thank you for choosing Scott & White Care Plans for your healthcare coverage needs.





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